GOODING UNITED METHODIST CHURCH

2020 CHARGE CONFERENCE

November 17, 2020
5:00-6:30pm – Online

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Safe Sanctuaries Policy
Approved by AdBoard 10/11/2017

PURPOSE & SCOPE

Our hope and belief today is that the church is a place where all people will find the unconditional love and care they so desperately need to grow and thrive. But, we know that abuse occurs in churches, large and small, urban and rural. It is a reality which cuts across all economic, cultural, and racial lines. In April 1996, the General Conference of The United Methodist Church adopted a resolution aimed at reducing the risk of abuse of children, youth, and vulnerable adults in the church. It was renewed by the 2004 General Conference (Resolution 65, “Reducing the Risk of Child Sexual Abuse in Churches, pg. 201, 2004 Book of Resolutions.)

1We encourage congregations to share in a process that seeks scriptural and/or denominational context in recognizing that:

God care for all.

God suffers when children, youth, and vulnerable adults suffer.

The United Methodist church was founded by John Wesley who taught:

First, do no harm.

Do all the good you can.

Stay in love with God.

As a congregation, (we) recognize that staying in love with God requires safe sanctuary for the Vulnerable and support for survivors of sexual violence.

This SAFE SANCTUARIES: ABUSE RISK REDUCTION AND PREVENTION POLICY is a core missional statement of this congregation.

As Christians we must take our responsibilities to our children, youth and vulnerable adults very seriously. While policies alone may not be able to completely prevent all harm, sexual abuse
can be prevented. We as the people of the Gooding United Methodist Church (Gooding UMC) are dedicated to preventing child abuse within our ministry and within our community.

DEFINITIONS

**Abuse:** intentional, negligent, or reckless behavior by a volunteer or staff person that is harmful, injurious, or offensive. Abuse takes many forms and includes, but is not limited to: physical abuse, neglect, self-neglect, abandonment, verbal and emotional abuse, financial exploitation, sexual abuse, involuntary seclusion, and wrongful restraint.¹

**Child Abuse:** an act committed by a stranger, a parent, a caregiver, or a person in a position of trust, which is not accidental and which harms or threatens a child’s physical or mental health or a child’s welfare.²

**Physical Abuse:** when an adult injures a child other than by accident; including, but not limited to: assault, battery, shaking, slapping, burning, scalding, kicking and strangling.

**Sexual Abuse:** (4)

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¹ Wrongful restraint means the use of physical (i.e. tying, holding) or chemical (i.e. sedation) means to limit the movement of an adult for the convenience or disciple of a caregiver.

² Harm includes taking a child into a dangerous place. In OR, for example, abuse is present when permitting a child to enter or remain in a place where methamphetamines are being manufactured.

SEE ORS 163.537. 4. Generally, in sexual abuse, a significantly older, more powerful person initiates the behavior. However, please note that prevention also includes preventing peer abuse, including behavior such as inappropriate words or gestures, taking or showing sexually explicit photos of or to a child or youth, or exposing a child or youth to pornography or adult sexual activity. Abuse also occurs in similar situations regarding vulnerable adults were meaningful consent is unlikely.
1. any sexual contact or sexually explicit behavior initiated by an adult, youth or child toward a child;

2. any sexual contact or sexually explicit sexual behavior initiated by an adult toward a youth;

3. any nonconsensual sexual contact or nonconsensual sexually explicit behavior initiated by a youth toward another youth including, but not limited to sexual harassment and any sexual behavior by a youth toward another youth younger than 14 and where the initiating youth is three years older;

4. any sexual contact by anyone toward a vulnerable adult, or sexually explicit behavior by anyone toward a vulnerable adult where the vulnerable adult is unable to provide meaningful consent.

**Emotional Abuse:** verbal assault or emotional cruelty.

**Adult:** a person 18 years old or older

**Activities:** any activity or programs in which children, youth or vulnerable adults are under supervision of staff persons or volunteers.

**Background Checks:** researching references and records for indications of past or potential abusive and/or criminal activity.

**Child:** person from birth until they turn 12 years old.
Conference: The Oregon-Idaho Annual conference of the United Methodist Church.

Person-in-Charge (hereinafter, PIC): staff person or volunteer who is the person Responsible for the event or activity.

Prevention and Risk Reduction: Risk Reduction are those actions taken to lessen opportunity for sexual assault. Most policies focus exclusively on risk reduction, and do very little to prevent sexual abuse in the broader community. Gooding UMC is committed not only to lessening risk within congregational Facilities and the activities, but Gooding UMC is also committed to Prevention of abuse by transformational ministry to survivors, justice and equity ministry, and social change. Gooding UMC recognizes that understanding the difference between Prevention and Risk Reduction is an important step in developing effective Prevention strategy.

Sexual Contact: means any touching of the sexual or other intimate parts of a person or causing such person to touch the sexual or other intimate parts of the actor for the purpose of arousing or gratifying the sexual desire of either party.

3 Many professionals who work in the field understand Prevention as applied in three phases: Primary, Secondary and Tertiary Prevention of Sexual Abuse/Assault. Primary prevention engages everyone to keep sexual violence from happening. See the Center for Disease Control, Sexual Violence Prevention: Beginning the Dialogue, page 3 or link at http://www.cdc.gov/violenceprevention/pdf/sypervention-a.pdf

4 Primary prevention work is cultural change consistent with the Gospel: God loves each person as God’s own. Often referred to as “moving upstream,” primary prevention directs us “upstream” to locate the place where the potential for victimization is created through social inequity. This concept is captured in the “Three Sisters” story, as told by Lisa Brunner from the Sacred Spirits First Nations Coalition’s “Three Sisters” story, recorded by Oregon Coalition Against Domestic and Sexual Violence in 2012 and located at http://www.youtube.com/watch?v=1ilymXQ3JI Each sister represents a stage of prevention: Primary (preventing the violence before it occurs), Secondary (responding in the crisis including bystander intervention); and Tertiary (addressing the longer term impacts of the violence and supporting survivors through trauma). (Adapted from “Primary Prevention,” a “paper” of the Oregon Sexual Assault task Force, 2014)
Regarding children, youth, and vulnerable adults, **Sexual Contact** herein includes, but is not limited to kissing, hugging, massaging, rubbing, blowing on or breathing on, and other touching with any intent by anyone to sexually arouse any person. Gooding UMC reserves the right to evaluate such behaviors and provide guidelines to prevent abuse and protected persons.

**Sexually Explicit Behavior:** means actual or simulated behavior and remains a common form of harassment and abuse. It includes but is not limited to: words, gestures, sexing and media representations of sexual activity, jokes, nudity or partial nudity, and other behaviors.

**Staff person:** any person employed by the local ministry setting that is responsible for activities involving children, youth or vulnerable adults.

**Volunteer:** a person who assists in conducting activities under the supervision of person(s) in charge.

**Vulnerable Adults:** any persons over the age of 18 who possesses a physical or mental disability or dysfunction that impairs the individual’s ability to provide adequately for the individual’s own care without assistance, including but not limited to: a) the inability to independently or effectively communicate, and/or b) the ability to independently remove oneself from a situation, location or another’s presence, and/or c) the inability to comprehend initiation or perpetration of abusive sexual behavior or physical mistreatment upon the individual’s person by another, and/or d) because of the dysfunction or infirmity, the individual has an impaired ability to protect the individual’s self from maltreatment.

**We:** Gooding UMC
Youth: any person 12 years old to his/her 18th birthday.

PROHIBITION OF ABUSE AT GOODING UMC

Gooding UMC prohibits abuse as defined herein in all forms by anyone who is:

1. within the facilities of Gooding UMC;
2. at any and all events sponsored by Gooding UMC;
3. a staff member of Gooding UMC;
4. a member of Gooding UMC;
5. a contractor working on behalf of Gooding UMC;
6. a member of a group which leases or uses the name, facility, or the ministries of Gooding UMC.

Gooding UMC supports all persons connected to the ministry and the surrounding community in seeking to engage in healthy relationships, including healthy parent-child and healthy intimate partner relationships. Further, Gooding UMC is committed to equipping all persons connected to the ministry and the surrounding community to be aware of, to prevent, and to resist abusive behavior in all forms through prayer, spiritual growth, words, and action.

ABUSE AWARENESS AND PREVENTION AT GOODING UMC

1. Gooding UMC shall annually designate one Sunday on which abuse awareness and abuse prevention are incorporated into the worship experience. The District Superintendent’s office shall be notified as to when this service has taken place.
2. Gooding UMC shall annually offer an educational opportunity on abuse prevention.
3. Gooding UMC shall offer opportunities for survivors of sexual abuse to find healing and support in the context of Gooding UMC’s ministry. Gooding UMC will provide local listings of available, competent community resources for survivors when needed.

RISK REDUCTION: SCREENING PROCEDURES

1. All adults, volunteer or staff persons of Gooding UMC who have regular and direct contact with children, youth, and vulnerable adults and/or act to lead worship or represent the church in an ongoing, official capacity may be required to complete an application including disclosure of information including legal name and other names previously used, date of birth, and voluntary disclosure of any convictions of abusive behavior.

2. All adults, volunteer or staff persons of Gooding UMC who have regular and direct contact with children, youth, and vulnerable adults and/or lead worship or represent Gooding UMC in an ongoing, official capacity may be required to:
   a. Furnish two references (from persons unrelated to applicant) on an application form, and
   b. Complete a State and/or National criminal background check.

3. The reviewing body responsible for overseeing the screening process is Gooding UMC Staff Parish Relations Committee (SPRC)
   a. Gooding UMC is responsible for review and approval of each application before a person’s service begins.
   b. The screening procedure for each individual may be repeated every five years.

5 6 Such opportunities may take form of an event or events in Gooding UMC, or combined with other churches, or on through the District Annual Conference.

6 7 Representation of Gooding UMC includes speaking or writing on behalf of the ministry to media sources; it may also include serving as chairperson for some committees or projects.
# Report of the Trustees

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rev. Amanda-Gayle</td>
<td>Reed</td>
<td><a href="mailto:PastorAGReed@gmail.com">PastorAGReed@gmail.com</a></td>
</tr>
</tbody>
</table>

Charge: Gooding

District: Sage

Church Name: Gooding

Beginning Period - Ending Period: November 23, 2019 - November 17, 2020

## OFFICERS

Enter the Date: 11/16/2020

For the positions below, enter information in the following format:

*First name, Last name, term expiration. Example: Jon Doe, 2020.*

**President**: Dan Wilkinson, 2021

**Vice President**: Duane Clemons, 2023

**Secretary**: Coral Clemons, 2022

**Treasurer**: N/A

**Member(s):**

- Steve Waugh, 2021
- Jean Alexander, 2021
- Candy Wilkinson, 2022
- Doug Kerner, 2022
- Phil Park, 2023
- Bob Stearns, 2023

Is the local church incorporated (§2529.1a)? Yes
Name(s) in which title to each piece of property is recorded, as shown by civil land records (¶2536, 2538):

For the properties below, copy and paste the following headers into the blank field and type in your information.

*Name =*
*Office =*
*Book =*
*Page =*

| Church Buildings | Name = United Methodist  
|                  | Office = Gooding  
|                  | Book = 25  
|                  | Page =362  |

| Parsonages       | Name = United Methodist  
|                  | Office = Gooding  
|                  | Book = 25  
|                  | Page =362  |

| Other            | Name = United Methodist  
|                  | Office = Gooding  
|                  | Book = 25  
|                  | Page =362  |

Who is the custodian of deeds and other legal papers?
Vern Eames

Where are they kept?
Safe Deposit box at Zion's Bank, Gooding

Does each deed contain trust clause (¶2503)?
Yes

Do you have a long-term plan for the replacement of facilities and equipment as they deteriorate?
No

INSURANCE (¶2533.2, 2550.7)
For the items below, copy and paste the following headers into the blank fields and type in your information.

<table>
<thead>
<tr>
<th>Item Description</th>
<th>Replacement Value</th>
<th>Amount of Coverage</th>
<th>Type of Coverage</th>
<th>Company</th>
<th>Restricted by Coinsurance? Y or N and Amount</th>
<th>Expiration date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Church Buildings</td>
<td>Building and Contents</td>
<td>$2,425,000</td>
<td>Property</td>
<td>Church Mutual</td>
<td>Y, $1,000</td>
<td>2/25/2021</td>
</tr>
<tr>
<td>Parsonages</td>
<td>Parsonage</td>
<td>$172,000</td>
<td>Property</td>
<td>Church Mutual</td>
<td>Y, $1,000</td>
<td>2/25/2021</td>
</tr>
<tr>
<td>Church Furnishings and Equipment</td>
<td>Furnishings and Equipment</td>
<td>$259,000</td>
<td>Property</td>
<td>Church Mutual</td>
<td>Y, $1,000</td>
<td>2/25/2021</td>
</tr>
<tr>
<td>Parsonage Furnishings and Equipment</td>
<td>Furnishings and Equipment</td>
<td>$6,000</td>
<td>Property</td>
<td>Church Mutual</td>
<td>Y, $1,000</td>
<td>2/25/2021</td>
</tr>
<tr>
<td>Vehicle(s)</td>
<td>N/A</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>General Liability</td>
<td>$1,000,000 per occurrence, $3,000,000 aggregate</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Worker’s Compensation
$10,000 per occurrence

### Directors and Officers/Errors and Omissions/Crime
$1,000,000 per occurrence, $3,000,000 aggregate

### Professional Liability Coverage (Including Sexual Misconduct)
$1,000,000 per occurrence, $3,000,000 aggregate

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<table>
<thead>
<tr>
<th>Question</th>
<th>Answer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Have the buildings been inspected for fire and other safety hazards within the past year</td>
<td>No</td>
</tr>
<tr>
<td>Have you assessed the of replacement value within the last 5 years?</td>
<td>Yes</td>
</tr>
<tr>
<td>Who performed the assessment?</td>
<td>Gary Bliss, Church Mutual</td>
</tr>
<tr>
<td>Does the church have a Safe Sanctuary Policy?</td>
<td>Yes</td>
</tr>
<tr>
<td>Is the amount of insurance adequate?</td>
<td>Yes</td>
</tr>
<tr>
<td>Has an annual accessibility audit for church properties been conducted (¶ 2533.6)?</td>
<td>No</td>
</tr>
<tr>
<td>If yes to previous question, attach report here:</td>
<td></td>
</tr>
<tr>
<td>If needed, have you developed an accessibility plan?</td>
<td>No</td>
</tr>
<tr>
<td>If yes to previous question, attach plan here:</td>
<td></td>
</tr>
</tbody>
</table>

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Provide a detailed list of income-producing and permanent funds:

For the following items, copy and paste the following headers into the blank field and input your information:

- **Item =**
- **Date Received =**
- **Amount =**
- **Where Invested =**
- **Income =**
- **How Income is used for ministry =**
**Income-Producing and Permanent Funds:**

<table>
<thead>
<tr>
<th>Item</th>
<th>Date Received</th>
<th>Amount</th>
<th>Where Invested</th>
<th>Income</th>
<th>How Income is used for ministry</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ron Crandall Fund</td>
<td>8/6/2001</td>
<td>$2000</td>
<td>Stocks &amp; TCD</td>
<td>NA</td>
<td>Undecided</td>
</tr>
<tr>
<td>McPherson Fund</td>
<td>6/3/1988</td>
<td>$117,100</td>
<td>TCD &amp; Cash</td>
<td>NA</td>
<td>Scholarship/Compassionate Ca</td>
</tr>
</tbody>
</table>

*(Attach as a supplement a statement "clarifying the manner in which these investments made a positive contribution toward the realization of the goals outlined in the Social Principles of the church and showing the investments are socially responsible..." ¶ 2533.5 and ¶ 2550.9)*

**AUTHORIZATION**

<table>
<thead>
<tr>
<th>President of the Trustees</th>
<th>Approve</th>
<th>Type in your name</th>
<th>Enter today’s date</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Yes</td>
<td>Dan Wilkinson</td>
<td>11/16/2020</td>
</tr>
</tbody>
</table>

*Click the button below to save your work and leave this form. You can come back again to revise or add information.*

*If the form is complete, please inform your church office or pastor.*
Clergy Compensation

Worksheet for Clergy Compensation 2021
Provision for Housing is Parsonage
Fill in the gray shaded fields, the rest will auto-calculate

Clergy name: Amanda Gayle Reed
Clergy Status: Full Elder
Church Name: Gooding
Appointment time at this church: 0.75
Total appointment time (all churches combined): 0.75
Provision for housing: Parsonage

Cash salary **
minimum is:
Full Elder: $42,602 for full-time
Provisional Elder: $40,472 for full-time
Licensed Local Pastor: $38,449 for full-time
(for 3/4 time minimum multiply by 0.75
for 1/2 time minimum multiply by 0.50
for 1/4 time minimum multiply by 0.25)

Plan compensation = $39,939.38
When provision for housing is parsonage,
plan compensation = cash salary x 1.25

Church contribution to Pension Program (CRSP)
13% of plan compensation if total appt time 1/2 time or greater $5,192.12 $5,192.12 $432.68

Church contribution for life & disability insurance (CPP)
3% of plan compensation if total appt time 3/4 time or greater $1,198.18 $1,198.18 $99.85

Church premium for clergy health insurance (blended rate) $14,400.00
(enter as decimal, e.g. 1.00 for 100%, 0.75 for 75%, 0.67 for 67%, etc)

Other benefits provided by church? (optional)
enter type: 
enter type: 

Accountable Reimbursement Budget
suggested minimum is $3,600 for full-time
multiply by 0.75, 0.50, or 0.25 as appropriate for appt time

Business mileage rate: IRS Business Rate
"IRS Business rate" or actual figure

<table>
<thead>
<tr>
<th>compensation (annual figures)</th>
<th>benefits (annual figures)</th>
<th>accountable reimbursement</th>
<th>total annual</th>
<th>total monthly</th>
</tr>
</thead>
<tbody>
<tr>
<td>$31,951.50</td>
<td></td>
<td></td>
<td>$31,951.50</td>
<td>$2,662.63</td>
</tr>
</tbody>
</table>

Total cost to church: $56,341.80 $4,395.15
Annual Monthly

** Allocation of this cash salary to housing allowance, utilities & furnishings allowance, clergy contribution to UMPIP, and various personal health insurance and dependent care categories is done separately (see the "Worksheet for Clergy compensation Allocation 2021")
Health & Wellness Agreement

Agreement between Amanda-Gayle Reed and Gooding UMC for 2021.

The intention of this agreement is to emphasize actions that enhance good physical and mental health and promote overall wellness. Practical adjustments may be necessary for emergencies and unusual situations.

1. I agree to set and advertise a weekly day off and to utilize that day off for personal rest and fulfillment.

   My regular day off is: Monday

2. I agree to pre-schedule, whenever possible, vacation time and take my allotted 30 days throughout the conference year. Dates already scheduled for vacation in the year ahead include:

   Late May (or Early June); The week after Christmas & Easter; Late August

3. I agree to set a pattern of office days and hours where I can be regularly contacted.

   Regular office hours are: Tuesday-Friday 10am-Noon

4. I agree to establish and use personal support groups, as much as possible.

   Specifically, I am in this group[s]:
   Al-Anon; Magic Valley Lectionary Study; Gooding LGBTQ+

5. I agree to schedule "personal time" or "family time" on a regular basis.

   Particular times already scheduled include:
   Visit to family in May; Possible visit to family in August

6. I agree to schedule continuing education such as lectures, Pastor’s school, personal readings, and similar items to fulfill the continuing education requirement listed in the Book of Discipline and the Oregon-Idaho Annual Conference rules. In the year ahead, my plans include:

   Reading for personal & professional development; Online continuing ed courses

7. I agree to establish (as much as possible) a regimen which includes adequate sleep, regular exercise (depending on any physical limitations), physical wellness exams, and adequate diet. Any special needs such as allergies, etc. should be
related to the S-PRC so that adjustments can be made, if necessary. My plan for accountability to these self-care commitments includes:

**Joined a gym and am working with a health coach**

8. Since prevention is important for future health and wellness, I agree to have an annual physical exam and use the Health-Flex support system. My most recent annual physical with my doctor was **September 2020**

9. I agree to let others help or take over Sunday services, if I have a temporary illness or injury such as the flu or a similar temporary severe respiratory condition. I agree that there is not a need to “tough it out” in those cases.

Persons I may call upon for worship leadership, if needed, include:

*Stricklands, Waughs, Carol Carter; Jessica Baird*

10. I will encourage others to save non-critical items for scheduled business hours, unless I initiate the contact. I will encourage notification for emergencies such as serious illnesses, hospital occupancy, and church family deaths on the phone recording device or by personal contact.

11. I agree to try membership in a community organization or group to give the church a presence in local community affairs (as my time permits). My current involvement includes:

*Gooding County Democrats; Gooding Knitting; Book Club; Gooding LGBTQ+; Magic Valley LGBTQ+*

12. I will notify the S-PRC or other committee chairpersons, ahead of time, for scheduled meetings, training events, church camp involvement, or other conference activities requiring me to be away from the local church. This is so those persons can explain why the pastor is away and the purpose of the activity.

13. I agree to use practical judgment in balancing attendance at church events and church committee meetings and personal time.

The church and its representatives—the (S) P-PRC, the Administrative council, and the Lay Leader:

1. We agree to encourage and support the pastor in scheduling vacation time, attending training, arranging time for continuing education, and allowing for personal time.
2. We will be supportive for the required time needed for study, research, and preparation for the weekly Sunday service.

3. We will be supportive when the pastor attends District or Annual Conference events.

4. We will encourage others to avoid becoming too “pastor-centered” in church events and church committee meetings.

5. We will be supportive and encouraging to the pastor for maintaining a healthy regimen to promote reduction of stress and burn-out, and to maintain or improve health and wellness.

6. We will encourage the pastor to utilize study leave or similar leave about every six years or so to take a break from continuous pastoral service. Our pastor’s most recent leave of this kind was: N/A

7. We will assist in communicating the pastor’s needs and the pastor’s schedules to the entire congregation in our conversations and through written communications.
Nominations and Leadership Development

Administrative Council Chair and Lay Leader are ex officio members of all committees

All new nominees will begin their terms January 1, 2021

Staff Parish Relations Committee (SPRC)

<table>
<thead>
<tr>
<th>2021</th>
<th>2022</th>
<th>2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mary Belle Anderson (Chair)</td>
<td>Leslie Stevens (Vice Chair)</td>
<td>Janis Faulkner</td>
</tr>
<tr>
<td>Cooper Pavkov (Youth Rep)</td>
<td>Patty Waugh</td>
<td>Cathy Pavkov</td>
</tr>
</tbody>
</table>

Nominations and Leadership Committee

<table>
<thead>
<tr>
<th>2021</th>
<th>2022</th>
<th>2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elizabeth Clontz</td>
<td>Ellis Gooch</td>
<td>Coral Clemons</td>
</tr>
<tr>
<td>Janis Faulkner</td>
<td>Cathy Pavkov</td>
<td>Paul Koonce</td>
</tr>
</tbody>
</table>
Pastor is Chairperson

Trustees

<table>
<thead>
<tr>
<th>2021</th>
<th>2022</th>
<th>2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Steve Waugh</td>
<td>Coral Clemons (Secretary)</td>
<td>Phil Park</td>
</tr>
<tr>
<td>Jean Alexander</td>
<td>Candy Wilkinson</td>
<td>Duane Clemons</td>
</tr>
<tr>
<td>Dan Wilkinson (Chair)</td>
<td>Doug Kerner</td>
<td>Bob Stearns</td>
</tr>
</tbody>
</table>

Finance Committee

<table>
<thead>
<tr>
<th>2021</th>
<th>2022</th>
<th>2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Claire Major (Chair)</td>
<td>Nancy Patterson</td>
<td>Elizabeth Clontz</td>
</tr>
<tr>
<td>Jeff Faulkner</td>
<td>Ellis Gooch</td>
<td></td>
</tr>
</tbody>
</table>

Sherry Hann, Finance Secretary

Vern Eames, Treasurer

Anna Weber Stearns, Lay Leader

Larry Robertson, Admin Chair

Dan Wilkinson, Trustees Chair
### Memorial Committee

<table>
<thead>
<tr>
<th>2021</th>
<th>2022</th>
<th>2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Billie Schnitker</td>
<td>Cindi Canine</td>
<td>Carolyn Robertson (Chair)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Claire Major (Vice Chair)</td>
</tr>
</tbody>
</table>

### History, Membership, and Records

<table>
<thead>
<tr>
<th>2021</th>
<th>2022</th>
<th>2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anna Stearns</td>
<td>Carolyn Robertson (Chair)</td>
<td>Patty Waugh</td>
</tr>
</tbody>
</table>

### Evangelism and Outreach

<table>
<thead>
<tr>
<th>Name:</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jessica Baird</td>
<td>Chairperson</td>
</tr>
<tr>
<td></td>
<td>Youth Ministries</td>
</tr>
<tr>
<td>Admin Chair</td>
<td>Larry Robertson</td>
</tr>
<tr>
<td>Lay Leader</td>
<td>Anna Stearns</td>
</tr>
<tr>
<td>Soup Kitchen Representative</td>
<td>Brenda Kerner</td>
</tr>
<tr>
<td>Helping Hands and Hearts</td>
<td>Cindi Canine</td>
</tr>
<tr>
<td>Card Ministry</td>
<td>Billie Schnitker</td>
</tr>
<tr>
<td>Deaf Ministry</td>
<td>Elke Betz</td>
</tr>
<tr>
<td>Members:</td>
<td>Jean Alexander</td>
</tr>
<tr>
<td></td>
<td>Coral Clemons</td>
</tr>
<tr>
<td></td>
<td>Duane Clemons</td>
</tr>
<tr>
<td></td>
<td>Cathy Pavkov</td>
</tr>
<tr>
<td></td>
<td>Patty Waugh</td>
</tr>
<tr>
<td></td>
<td>Bev Gilbertson</td>
</tr>
</tbody>
</table>
## Administrative Council

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Larry Robertson</td>
<td>Chairperson</td>
</tr>
<tr>
<td>TBD</td>
<td>Vice Chair</td>
</tr>
<tr>
<td>Anna Weber Stearns</td>
<td>Secretary</td>
</tr>
<tr>
<td></td>
<td>Lay Leader</td>
</tr>
<tr>
<td></td>
<td>Rep to Annual Conference</td>
</tr>
<tr>
<td>Brenda Kerner</td>
<td>Soup Kitchen Rep</td>
</tr>
<tr>
<td>Carolyn Robertson</td>
<td>Membership, History and Records Chair</td>
</tr>
<tr>
<td></td>
<td>Memorial Chair</td>
</tr>
<tr>
<td>Mary Belle Anderson</td>
<td>SPRC Chair</td>
</tr>
<tr>
<td>Claire Major</td>
<td>Finance Chair</td>
</tr>
<tr>
<td>Vern Eames</td>
<td>Treasurer</td>
</tr>
<tr>
<td>Sherry Hann</td>
<td>Finance Secretary</td>
</tr>
<tr>
<td>Jessica Baird</td>
<td>Evangelism/Outreach Chair</td>
</tr>
<tr>
<td></td>
<td>Youth Ministries</td>
</tr>
<tr>
<td></td>
<td>Rural Church Engagement Initiative</td>
</tr>
<tr>
<td>Dan Wilkinson</td>
<td>Trustees Chair</td>
</tr>
<tr>
<td>Doug Kerner</td>
<td>UM Men President</td>
</tr>
<tr>
<td>Janis Faulkner</td>
<td>Permanent Funds Chairperson</td>
</tr>
<tr>
<td>Cindi Canine</td>
<td>Helping Hearts and Hands Director</td>
</tr>
</tbody>
</table>

**Key:**

- **Term ends December 31 of year indicated**
- **Nominee has accepted position**
- **Nominee considering position**
- **Transitional Office (We will be working to identify and train a new officer to replace the one currently serving.)**